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Title: Accountant IO0296

Description:

Fusion, the nuclear reaction that powers the sun and the stars, is a promising long-term option for a sustainable, non-carbon emitting global energy supply.

The ITER Organization (IO), based in the southern France, welcomes best talents who can together prepare the way to this new energy in a truly multi-cultural work environment.

We offer challenging assignments in a wide range of areas and encourage applications from candidates with all levels of experience. Applications from under-represented ITER Members' nations and women candidates are strongly encouraged, as IO strongly believes that a diversified, equitable, and inclusive workplace is crucial in solving one of the most complex scientific and engineering projects in the world today.

As the IO attracts and retains people coming from a vast array of different backgrounds and cultures, discrimination and exclusion cannot be tolerated. The IO believes it is our diverse perspectives and background that gives unique strength and value to the ITER mission, regardless of race, member nation, gender, religion, status, sexual orientation, or disability - all are welcome and respected at ITER.

The IO is committed to fostering a fair and equitable environment across all areas of the project, including compensation and benefits.

ITER CARE Values (Collaboration / Accountability / Respect / Excellence):

We perform our work with care, we care for the well-being of colleagues, our families and ourselves, and we care about the health of the planet for generations to come. CARE drives our work and our behaviors at ITER.

To see why ITER is a great place to work, please look at this [video](#)

Application Deadline: 24/05/2026

Department: Administration Department

Division / Program: Finance & Project Services Division

Section / Project: Finance and Accounting Section

Job Grade: P1/P2 (**SALARY SIMULATOR**)

Language Requirements: Fluent in English (written & spoken)

Contract Duration: Initial Employment Contract up to five years with possibility for extension

The selection process will be conducted with the objective of filling the below vacant position with also the purpose of drawing up a reserve list of rostered candidates for future vacant positions. The reserve list initially remains valid for two years, with the possibility of extension at the Director-General's discretion.

Overview

Are you looking for an exciting opportunity at the heart of an ambitious fusion energy project? Join us as an Accountant where your goals will include:

- Monitoring and reporting on the accounts payable team, performing verification of invoices etc.
- Coaching/training internal stakeholders.
- Submitting refund requests related to taxes, whilst maintaining and promoting good relationships with the Host State Tax authorities.
- Providing advice and guidance to IO's stakeholders regarding the applicable Tax processes.
- Ensuring compliance with ITER applicable rules and in particular, the Project Resource Management Regulation and the International Public Sector Accounting Standards (IPSAS) during the preparation of Financial Statements.

The Finance and Accounting section's aim is to prepare the ITER Organization's financial report, including IPSAS compliant financial statements, to ensure the safekeeping of the IO's assets, and to provide internal & external support regarding all financial related matters.

Key Duties and Responsibilities

Primary Responsibilities:

- Monitors and reports on the accounts payable and receivable team and trains team members when necessary for accounting duties related to purchase orders, record and verification of invoices etc.
- Coaches/trains stakeholders across the wider organization involved in purchase orders, asset purchases, tax related matters and general ledger account classification.
- Manages, monitors and coordinates the activities related to the e-invoicing tool, ensuring timely and efficient submission of the invoices to the relevant workflows.
- Ensures the sound management of the fixed assets accounting system, and oversees the fixed asset management (property, plant and equipment, intangible assets / physical inventory).
- Liaises with suppliers and stakeholders for invoices and/or task agreements.
- Provides support and guidance on tax related matters to DAs and suppliers.
- Supervises the tax returns and exemptions processes with the French and European authorities.
- Reviews and monitors the Earmarked fund-related transactions (reconciliation accounting & budget data).
- Processes the outgoing Debit Notes related to agreements between the IO and its stakeholders.
- Supports the Fund Accountant in issuing the monthly budget execution figures.
- Supports the preparation of ITER's annual Financial Report, including collaborating with stakeholders for confirmation of data.

Additional Responsibilities:

- Ensures compliance between accounting transactions and IPSAS, the accounting manual, the ITER's internal procedures and policies.
- Supports, offers guidance, and/or advises stakeholders including auditors, procurement selection boards (on all financial matters), Vertical Project Cost Management (VPCM), pension fund, health and disability insurance, decommissioning fund, etc.
- Manages the Accounting Manual to keep data up-to-date, consistent with internal regulations and procedures.
- Liaises with IO's internal and external auditors to provide them with accurate data, ensuring the follow-up of their recommendations and findings, and preparing the requested reports

Please note that job descriptions cannot be exhaustive, and the staff member may be required to undertake other duties, which are broadly in line with the above primary responsibilities.

Experience & Competencies

Essential:

- **Proven experience** in accounting preferably in the field of construction and/or public environments.
- **Financial Management:**
 - Ability to use accounting related tools and techniques, compile and/or perform transactions, review related outputs, and identify problems and prepare standard documentation.
 - Ability to develop and implement actions and processes to capture, record, and maintain financial and accounting data rationally and effectively.
 - Financial planning, reporting, and analysis.
- **Accountancy:**
 - Advising on and planning accounts, accounting policies and systems.
 - Preparing financial statements, tax returns and reports.
 - Accounting standards and principles to obtain, utilize, manage and account for resources.
 - Asset Management (including useful lives assessment, maintaining the asset register, and managing the disposal of the asset, etc.)
- **Documentation and Records:** Reporting and production of documentation to allow for accurate and timely review of accounting records.

Desirable:

- Information systems:
 - SAP4Hana
 - SAP FI, AA, MM, FM, CO
 - Power Bi
- International Public Sector Accounting Standards (IPSAS) Standards (or IFRS) related to financial statements within the scope of work.
- Project Management, including earned value management, cost estimating, and project controls.

Qualifications

Essential:

- Master's degree or equivalent in accounting/finance field or equivalent professional accounting certification (e.g. C.A., C.P.A...) or other relevant discipline.

Desirable:

- IPSAS training / certification
 - The required education degree(s) may be substituted by extensive professional experience involving similar work responsibilities and/or additional training certificates in relevant domains.
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The following items apply to all jobs and job holders for the duration of tenure at ITER

Organization:

- **The CARE Values are a framework of principles that guide our actions and define the culture and spirit of the ITER Project:**

Collaboration: We collaborate with commitment and flexibility using the power of teamwork, building partnerships, and working with others to reach shared objectives;

Accountability: We are accountable for the whole project - we take responsibility for our specific actions and are transparent in our daily work, holding self (ourselves) and others accountable to meet commitments;

Respect: We treat each other with respect and dignity at all times, knowing that all of us belong here. We appreciate the value that our multicultural and diverse community brings to the ITER Project;

Excellence: We are driven by excellence; we are agile and innovative while maintaining the highest standards of safety, quality and integrity;

- **ITER Core Technical Competencies:**

1) **Nuclear Safety, Environment, Radioprotection and Pressured Equipment**

2) **Occupational Health, Safety & Security**

3) **Quality Control & Quality Assurance Processes**

- **Knowledge of these competencies may be acquired through on-board training at basic understanding level for all ITER staff members;**
- Implements the technical control of the Protection Important Activities, as well as their propagation to the entire supply chain;
- May be requested to perform other duties in support of the project as defined by your line manager, and when relevant upon the request of the matrix manager;
- May be requested to work outside the ITER Organization reference working hours, including nights, weekends and public holidays, due to business needs - this may include on-call, shift

work, etc.

- May be requested to be part of any of the project/construction teams and to perform other duties in support of the project;
- For staff expected to perform on-call, shift hours, or other work outside ITER Organization reference working hours, including nights, weekends, and public holidays, **the possession of a driving license valid in France is required. no commuting vehicle will be provided by the ITER Organization.**
- Informs management of any important and urgent issues that cannot be handled by line or matrix management and that may jeopardize the achievement of the Project's objectives;

The ITER Organization (IO) is an Equal Opportunity organization committed to diversity and inclusive in the workplace.

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